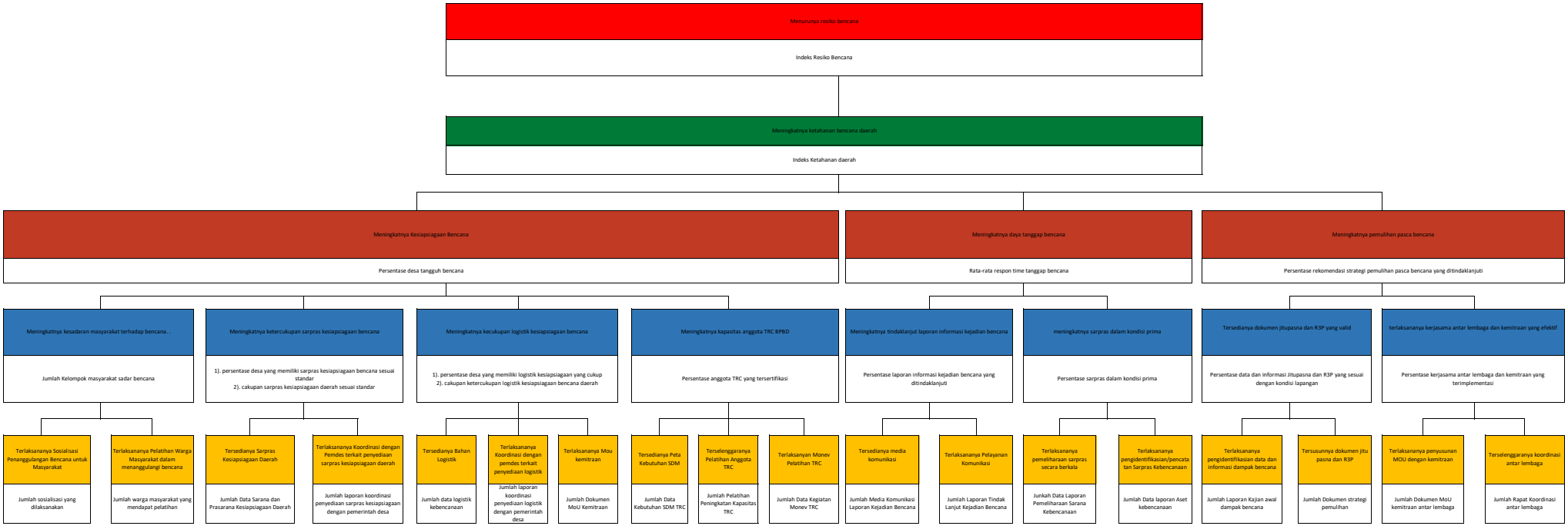POHON KINERJA BADAN PENANGGULANGAN BENCANA DAERAH